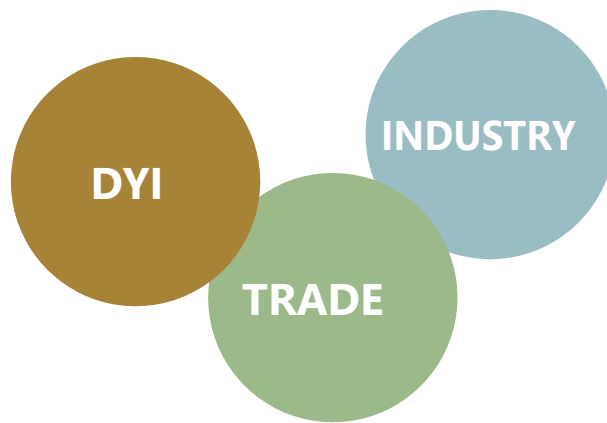


**NORSILK** is one of the major French players in the production of first quality wood for professionals: manufacturers, professional distributors and DIY superstores. With a recognized know-how in the machining and treatment of Nordic wood and a long-standing presence in France, it develops a complete range of machined wood products for the garden, cladding, panelling....

**NORSILK** has its headquarters and production site in Bouleville, Normandy. Its distribution site is located in the port of Honfleur. **NORSILK** has more than 150 employees and generates a turnover of more than 40 million euros.



**NORSILK** is the preferred partner for the distribution of DIY products in trade and supermarkets, both for interior and exterior fittings.

- 1979**  
**creation of sibu**  
 This planing mill located in Bouleville in the Eure, about fifteen kilometres from Honfleur, was created in 1979. It transforms Finnish coniferous trees into multiple planed products and sawn.
- 2001**  
**creation of a platform of distribution....**  
 on the port of Honfleur in Calvados, 3<sup>e</sup> French port in terms of volume of wood from France. The establishment of this centre of distribution responds to our constant concern to serve our customers' requests as quickly as possible and reduce our carbon footprint.
- 2006**  
**establishment of the head office in honfleur**  
 The company leaves the port of Gennevilliers to set up its headquarters in Honfleur. It inaugurates its new offices and head office
- October 2015**  
**norsilk is born**  
 The Mutares group acquires the company from its former Finnish owner and becomes NORSILK.
- January 2017**  
**norsilk relocates**  
 Norsilk relocates its headquarters to Bouleville for greater operational efficiency.

**NEARLY 40 YEARS OF HISTORY AT THE SERVICE OF OUR CUSTOMERS**

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Norsilk is strengthening its leadership in the French northern wood processing market every day.

The expertise of our teams and the high quality of our wood are guarantees of satisfaction for a demanding clientele.

The investment program in the 7 production lines of our Normandy site allows us today to respond competitively to all our customers' constraints.

At the dawn of its 40th anniversary, Norsilk is proud to continue to wear the colours of a French production serving an international clientele.

”

**Pierre-Yves Guégan**

CEO



Most of the wood used by Norsilk comes from sustainably managed forests. 70% of the wood we use is PEFC certified. We also know the origin of the remaining 30%. All Norsilk claddings thus benefit from the PEFC label.



The CTB B+ certification received by Norsilk guarantees traceability and rigorous monitoring of autoclave treatments.



The objective of the Construction Products Directive is to ensure the free movement of products within the European Union's internal market and to guarantee the safety of European consumers and users of products.

The CE marking of Norsilk products certifies that they comply with the provisions of the relevant European regulations.



Norsilk has obtained three sheets of the LCB Environmental Charter, Le Commerce du Bois, for its commitment to eco-certified purchasing, sustainable forest management and responsible sales.

The LCB has also certified Norsilk's compliance with the RBUE (European Union Wood Regulations).



Product made in France.



**A SHIP OF 5,000 TO 7,000 <sup>M</sup>3 ARRIVES EVERY TWO WEEKS**  
**MORE THAN 120,000 <sup>M</sup>3 OF MARITIME ARRIVALS PER YEAR**

Honfleur is a strategic location since it is the 3<sup>rd</sup> largest French timber port with 200,000 tonnes of imported wood, mainly northern wood.

The Honfleur site, a distribution centre, includes 5 buildings of 21,000 m<sup>2</sup>. The site also has a 40,000 m<sup>2</sup> park for outdoor products.





On our Boulleville site, we have seven planing lines and a painting line to offer you a wide range of finished products.

Our annual production is 100,000 m<sup>3</sup> of planed products and 600,000 m<sup>2</sup> of finished products.

The Boulleville site is also the headquarters of our company.

Our offices are open to you and will allow you to take the measure of our organization, whether it is the Honfleur site or our Boulleville plant.



## PEOPLE AT THE HEART OF OUR CONCERNS

Norsilk has a committed human resources management policy and invests in human capital on a sustainable basis.

Our objectives: the development of employees through the development of potential and personalized support for a lasting relationship.

### ZERO ACCIDENT

The key word is zero accidents at all Norsilk sites.

In line with this approach, a vast programme of actions has been launched in collaboration with the CHSCT to improve workplace safety: revision of the DUER (Single Document Risk Assessment), signature of the painful agreement, wood dust reduction plan, further mechanisation of the Boulleville site.